



## CUFSD Diversity Equity & Inclusion (DEI) Policy Statement

The Chester Union Free School District is committed to providing a safe and welcoming learning environment for all students, staff, and families.

- We strive to ensure all students have equal access to opportunities that contribute to their success.
- We actively work to support the academic, social, and emotional development of our students.
- We commit to cultivating an environment where individuals are empathetic towards one another, seeking to understand and appreciate different perspectives.
- We aim to build connections, bridge divides, and promote collaboration among students, staff, and families.
- We believe that every voice matters and seek to create an inclusive environment where everyone's ideas, opinions, and experiences are heard, respected, and considered.
- We believe the diversity of our backgrounds, experiences, and perspectives enriches our school community, promotes innovation, and strengthens our ability to achieve our goals.

Through these commitments, we aim to foster a culture that embraces inclusivity as a fundamental value, driving innovation, collaboration, and excellence in education.